

Skilled Construction Labourer – Underground Utilities (Sewer & Watermain)

\$30–\$35/hour | Full-Time | Benefits + RRSP Program

At D.W. Cooper Contracting Ltd., we build the underground infrastructure that keeps communities running. For more than 35 years, we've delivered high-quality civil construction across commercial, industrial, municipal, and residential projects throughout Ontario.

We believe great construction companies are built around great people. That means supporting our crews, investing in the right tools, and maintaining a culture where hard work and quality craftsmanship are respected.

We are currently looking for a Skilled Construction Labourer to join our team. This role is ideal for someone who enjoys working outdoors, takes pride in hands-on work, and wants to build real skills in civil construction.

What You'll Do

Working alongside experienced operators and company management, you'll assist with the installation of critical underground infrastructure on commercial, industrial and high-density residential construction projects.

Typical responsibilities include:

- Assisting with installation of storm sewer, sanitary sewer, and watermain systems
- Working safely in and around trenches and excavations
- Performing compaction, backfilling, and site restoration in accordance with project specifications
- Operating construction tools and small equipment
- Operating heavy equipment
- Maintaining a safe and organized job site in accordance with company policies and OHS regulations

This is hands-on, outdoor work that requires teamwork, communication, and commitment to high-quality workmanship.

Our Crew

Our crews are known for being organized, skilled, and professional. We invest in modern equipment, advanced grade control technology, and experienced leadership to ensure work is completed safely and properly.

People who do well here are the kind who:

- Show up ready to work
- Look out for their teammates
- Take pride in doing things right the first time
- Want to build real skills in civil construction

If you enjoy working with people who take their work seriously but still look out for each other, you'll fit in well here.

What We're Looking For

We care more about work ethic and attitude than a perfect resume.

You might be a strong fit if you are:

- Hard-working and dependable
- Comfortable with physically demanding outdoor work
- A team player who communicates well
- Willing to learn and develop new skills
- Safety-focused and quality-driven

Experience in underground utilities is valuable, but we also welcome candidates from other hands-on industries such as:

- Construction
- Landscaping
- Farming and agriculture
- Mechanical or equipment work
- Manufacturing
- Skilled trades

Requirements

- Valid Ontario Class G Driver's License with clean abstract
- Ability to work in a physically demanding outdoor environment
- Underground utilities experience is considered an asset

Compensation & Benefits

We believe skilled workers deserve strong compensation and stability.

What we offer:

- Competitive pay (\$30–\$35 per hour)
- Full-time employment
- Monday–Friday schedule (40–55 hours/week)
- Company-funded extended health, dental, life, and AD&D benefits
- Group RRSP program
- Boot allowance
- Monthly stipend for personal cell phone
- Paid training and growth opportunities available
- Company social events
- Vacation pay above industry standards